PRIVACY NOTICE

Effective Date: 9/20/2023

PRIVACY NOTICE /YOUR PRIVACY RIGHTS

If you are a California resident, please click **here** for more information about your specific privacy rights.

ACCESSIBILITY -- if you are having any trouble accessing this privacy notice or the website, please email us at <u>privacy@continental.com</u>.

1. Introduction

Continental Tire the Americas, LLC ("CTA", "us," "we," or "our") collects and processes information about you as described in this Privacy Notice ("Notice"). We are committed to protecting the privacy of those with whom we interact. This Notice contains details about how we collect, use, and disclose Personal Information that we obtain from and about you when you interact with the Website. Please read this Notice carefully.

Whenever you interact with us on behalf of another individual or entity, such as by providing or accessing Personal Information about another individual, you represent that your interactions and exchanges comply with applicable data protection laws. You shall have sole responsibility for any violation of privacy laws as a result of a failure to inform the other individual about how their Personal Information will be processed or to obtain any necessary consent from such individual.

Changes: We may update this Notice from time to time. The current Notice will be effective when posted. Please check this Notice periodically for updates. If any of the changes are unacceptable to you, you should cease interacting with us. When required under applicable law, we will notify you of any changes to this Notice by posting an update on this website. When required under applicable law, we will seek affirmative consent from you before making material changes to the way we handle Personal Information previously collected from you. If you do not provide such consent, Personal Information will continue to be used in a manner that is consistent with the version of this Notice under which it was collected.

2. Sources of Personal Information

Personal Information refers to any information relating to an identified or identifiable natural person or household (as applicable), and includes the information considered "personal information", "personal data", or other substantially equivalent terms defined in applicable data protection laws.

We collect information about you and how you interact with us in several ways, including:

A. Information you provide to us directly. We collect the information you provide to us directly.

B. Information automatically collected or inferred from your interaction with us. We automatically collect technical information about your interactions with us (such as IP address and browsing preferences).

3. Types of Personal Information We Collect

CTA primarily collects contact information and other Personal Information only as necessary to provide the Website and respond to your inquiries and requests. However, your interaction with the Website may vary, and not all types of information identified in this section apply to each interaction. The types of Personal Information that we may have collected about you during the previous 12 months in connection with the Website include:

A. **Identifiers**, such as your name, unique personal identifier, online identifier, business email address, account name, business phone number, or other similar identifiers.

4. How We Use Your Personal Information

We may use each category of your information described above in the following ways:

- A. **To enable interactions between you and us**, such as to facilitate online purchases of our products; process shipping and returns; register and administer your account, provide you with and support your interactions with us; diagnose, repair and track service and quality issues; facilitate an order, download, return, or exchange; provide requested product information; communicate with you about your account or our data practices; install and configure changes and updates to programs and technologies related to interactions with us; authenticate those who interact with us; or to respond to your requests, complaints, and inquiries.
- B. For our own internal business purposes, such as to evaluate or audit the usage and performance of programs and technologies related to interactions with us; evaluate and improve the quality of your interactions with us and programs and technologies related to interactions with us; design new services; process and catalog your responses to surveys or questionnaires (e.g., customer satisfaction reviews); perform internal research for technological development and demonstration; conduct data analysis and testing; maintain proper business records and other relevant records.
- C. For legal, safety or security reasons, such as to comply with legal requirements; protect our safety, our property or rights of those who interact with us, or others; investigate and respond to claims against us, our customers, our partners, and our employees; address security and health and safety issues (including managing spread of communicable diseases; and detect, prevent, and respond to security incidents or other malicious, deceptive, fraudulent, or illegal activity.
- D. For any other purposes for which you provide consent.
- 5. To Whom Do We Disclose Your Information?

We may disclose your Personal Information to the categories of recipients described below:

- A. **Affiliates and subsidiaries.** We may disclose your Personal Information within our group of companies, which includes parents, corporate affiliates, subsidiaries, business units and other companies that share common ownership for the purposes described above.
- B. Third party service providers. We may disclose your Personal Information to third party service providers working on our behalf in order to facilitate our interactions with you or request or support our relationship with you, such as hosting service providers, IT providers, operating systems and platforms, internet service providers, and analytics/statistical providers. We may contract with other companies to provide certain services, including identity verification, email distribution, market research, and promotions management. We provide these companies with only the information they need to perform their services and work with them to ensure that your privacy is respected and protected.
- C. Professional consultants, such as accountants, lawyers, financial advisors, and audit firms.
- D. Vendors necessary to complete transactions you request, such as shipping companies, payment processors, and logistics providers.
- E. Law enforcement, government, agencies, and other recipients for legal, security, or safety purposes. We may disclose your Personal Information to third parties such as law enforcement or other government agencies to comply with law or legal requirements; to enforce or apply our Terms of Use and other agreements; and to protect our rights and our property or safety of our users or third parties.
- F. In connection with a transaction. If we sell some or all of our assets, merge or are acquired by another entity, including through a sale or in connection with a bankruptcy, we will disclose your Personal Information as part of that transaction.
- G. Your employer or coworkers. If you interact with us in connection with business-to-business transactions on behalf of your employer, coworkers or other individuals designated by your employer may view any Personal Information that we collect in connection with your use of or interaction with us.

We may also de-identify, anonymize, or aggregate Personal Information to disclose to third parties for any purpose. Once de-identified or anonymized, it is not Personal Information that is subject to this Notice.

6. Your Rights

Please note that under applicable data protection laws and regulations you may have the following rights in connection with CTA's processing and use of your Personal Information:

- **<u>Right of Information/Notice</u>**. You have the right to be informed about the types of Personal Information that we collect and how we use such Personal Information. CTA provides this Policy, detailing how Personal Information is processed, including the third parties with which CTA has shared your Personal Information. CTA will provide updated notice and information any time the types of Personal Information processed and/or CTA's use and sharing of your Personal Information materially change.
- <u>Right to Revoke Consent (where applicable)</u>. Where processing of your Personal Information is based upon your consent, you may withdraw consent at any time, and CTA will stop processing and delete your Personal Information, subject to CTA's right to retain the data as allowed for lawful

purposes, including to comply with its legal obligations and to use it exclusively on an anonymized basis. Consent must be withdrawn in writing to <u>privacy@continental.com</u>. See the *How We Use Cookies and Automatic Data Collection Tools* section below for additional information regarding placement of cookies and associated processing activities.

- <u>**Right of Access</u>**. You may obtain from CTA confirmation regarding whether Personal Information is being processed and, if it is, access to the Personal Information and additional information about the processing of such Personal Information.</u>
- <u>**Right to Correction/Rectification.</u>** You may have inaccurate Personal Information corrected and have incomplete Personal Information made complete.</u>
- <u>**Right to Deletion.**</u> You may have Personal Information deleted in certain circumstances.
- <u>**Right to Restrict Processing.</u>** You may have additional processing of Personal Information restricted and/or temporarily blocked while the sufficiency, necessity, accuracy, or legality of processing of the Personal Information is contested.</u>
- <u>**Right to Data Portability</u>**. You may be able to receive Personal Information for the purpose of providing that Personal Information to another controller, either through you as our business customer or directly by CTA.</u>
- **<u>Right to Object</u>**. You may object, at any time and on grounds relating to their particular situation, that processing of Personal Information is unnecessary or excessive.
- **<u>Right to Complain to the Relevant Supervisory Authority</u>.** If you have a complaint about our privacy practices, you have the right to submit a complaint to a relevant supervisory authority.

You may exercise your rights by using the contact information set forth in **Section 10** below. You may correct or update any of the Personal Information You provided to Us when You registered for an account on the Website by editing your Registered User profile.

We may request additional information from you as necessary to allow you to exercise your rights, and we may deny your request where we have a legitimate basis to do so.

7. Security and Retention

We maintain reasonable security procedures and technical and organizational measures to protect your Personal Information against accidental or unlawful destruction, loss, disclosure, alteration, or use. But no security measures can be 100% effective, and we cannot guarantee the security of your information, including against unauthorized intrusions or acts by third parties.

We retain your Personal Information as long as necessary to fulfill the purposes outlined in this Notice unless we are required to do otherwise by applicable law. This includes retaining your Personal Information to provide you with the products or services you have requested and interact with you; maintain our business relationship with you; improve our business over time; ensure the ongoing legality, safety and security of our services and relationships; or otherwise in accordance with our internal retention procedures. Once you have terminated your relationship with us, we may retain your Personal Information in our systems and records in order to ensure adequate fulfillment of surviving provisions in terminated contracts or for other legitimate business purposes, such as to enable easier future user onboarding, demonstrate our business practices and contractual obligations, or provide you with information about our products and services in case of interest.

8. Children's Privacy

Interactions with us are intended for individuals 16 years of age and older. Our interactions are not directed at, marketed to, nor intended for, children under 16 years of age. We do not knowingly collect any information, including Personal Information, from children under 16 years of age. If you believe that we have inadvertently collected Personal Information from a child under the age of 16, please contact us at the address below and we will use reasonable efforts to delete the child's information from our databases.

9. External Links

When interacting with us you may encounter links to external sites or other online services, including those embedded in third party advertisements or sponsor information, which we do not control. We are not responsible for the privacy practices and data collection policies for such third party services. You should consult the privacy statements of those third party services for details.

10. Contact Info/Exercising Your Rights

If you have questions regarding this Notice or if you would like to exercise any of your rights described in this Notice, please contact us at:

EMAIL: privacy@continental.com

PHONE: (833) 656-0555

8. How We Use Cookies and Automatic Data Collection Tools

Our Website uses cookies and analytics tools that may automatically collect or infer information from your interaction with the Website. We use these cookies to provide basic functionality, personalize your experience, assess the performance of our Website, and improve our Website. Some of these cookies

are set by third party service providers. You may also refuse or delete cookies using your browser settings. If you refuse or delete cookies, some of our Website's functionality may be impaired. Please refer to your browser's help instructions to learn more about how to manage cookies and the use of other tracking technologies. If you change computers, devices, or browsers; use multiple computers, devices, or browsers; or delete your cookies, you may need to repeat this process for each computer, device, or browser.

Some browsers have incorporated Do Not Track ("DNT") preferences. At this time, we do not honor Do Not Track signals.

SUPPLEMENT FOR CALIFORNIA RESIDENTS

In addition to the disclosures above, this section provides supplemental information about how we process Personal Information of California residents. We disclose all of the categories of Personal Information that we collect in Section 3 (Types of Personal Information We Collect) to all of the categories of recipients set forth in Section 5 (To Whom We Disclose Your Information?).

We do not "sell" or "share" your Personal Information, as those terms are defined under California law.

Your Rights

California residents have certain rights, subject to legal limitations, regarding the collection, use, and sharing of Personal Information. California residents may exercise the following rights via emailing us at **privacy@continental.com**, or by calling (833) 656-0555.

- **Right to Know**. You may have the right to request information about the categories of Personal Data we have collected about you, the categories of sources from which we collected the Personal Data, the purposes for collecting, selling, or sharing the Personal Data, and to whom we have disclosed your Personal Data and why. You may also request the specific pieces of Personal Data we have collected about you.
- **Right to Delete**. You have the right to request that we delete Personal Information that we have collected from you.
- **Right to Correct.** You have the right to request that we correct inaccurate Personal Information that we maintain about you.

We will not discriminate against you, in any manner prohibited by applicable law, for exercising these rights.

Verification: In order to exercise your rights, we will need to obtain information to locate you in our records or verify your identity depending on the nature of the request. In most cases, we will collect some or all of the following data elements: first and last name, email address, and telephone number. In some cases, we may request different or additional information, including a signed declaration that you are who you say you are. We will inform you if we need such information.

Authorized Agents: Authorized agents may exercise rights on behalf of consumers by emailing us at **privacy@continental.com**, or by calling (833) 656-0555 and indicating that they are submitting the request as an agent. We may require the agent to demonstrate authority to act on behalf of the consumer by providing signed permission from the consumer. We may also require the consumer to verify their own identity directly with us or to directly confirm with us that they provided the authorized agent permission to submit the request.

Timing: We will process Right to Opt Out requests within 15 business days. We will respond to Right to Delete, Right to Correct, and Right to Know requests within 45 days unless we need more time, in which case we will notify you and may take up to 90 days total to respond to your request.

This Notice was last updated on 04/24/2025.